

PARTICIPATING AGENCY MINIMUM QUALIFICATIONS SHEET

STANDARD MINIMUM QUALIFICATIONS REQUIRED BY NEBRASKA AGENCIES AND/OR THE STATE OF NEBRASKA:

Candidates must be 21 years of age by the date of commission; no felony convictions or crimes involving moral turpitude; must have good moral character; must have a high school diploma or GED; must possess a valid driver's license; must have vision correctable to 20/20 without color blindness; hearing within normal range; must be able to read, write and understand the English Language at an 11th grade level; must be a U.S. Citizen.

*Candidates must be able to achieve an average 30% on the Cooper Institute Physical Standards Assessment to gain entrance to the Nebraska Law Enforcement Training Center. **Some agencies may require passing of this assessment at the time of conditional job offer.** For additional minimum requirements from the State of Nebraska, refer to the Nebraska Law Enforcement Training Center website for specific details. Other qualifications may apply. For more information, visit- http://www.nletc.state.ne.us/cooper_testing.html

IN ADDITION TO THE ABOVE, THE FOLLOWING APPLIES FOR SPECIFIC AGENCIES:

BLAIR, NE

No additional requirements other than what is listed for Nebraska. No residency requirement (eff. 2020)

DOUGLAS COUNTY, NE

Candidate must not have demonstrated a disregard for the law to a degree that usefulness, as an employee would be impaired. If adverse information relative to your character and or background is received, you may be eliminated from further consideration. An opportunity to explain minor character flaws may be afforded the candidate during an oral interview. Also, any indication of organic active or irreversible disease of the ear shall result in disqualification. *Requires pre-qualification of the NLETC's physical standards assessment at the time of conditional job offer.

FREMONT, NE

A candidate must be free of any conviction by any state of the United States for a crime punishable by imprisonment in a penitentiary for a term on one (1) year or more, or been pardoned of such offense, or conviction overturned, or reversed by court. Must be able to work varying shifts, holidays, & weekends. Must be willing to submit (either pre or post job offer) to psychological tests, drug test, polygraph test and/or background investigation. Residency requirement- must live within 20 miles of city limits within 6 months after probationary period.

OPT-IN AGENCIES:

All opt-in agencies will inform candidates of additional requirements at the time of interviews.

NOTICE OF THE COOPER INSTITUTE PHYSICAL STANDARDS ASSESSMENT:

All candidates entering the NLETC must be able to achieve an average 30% on the Cooper Institute Physical Standards Assessment to gain entrance to the NLETC. The purpose of the entrance testing is to ensure that the student has the physical capabilities to be able to perform the required essential job tasks necessary for certification. You can find information regarding the requirements of the NLETC physical fitness standards online - http://www.nletc.state.ne.us/cooper_testing.html.